



Republic of the Philippines  
 Region IX  
 Province of Zamboanga del Sur  
**MUNICIPALITY OF DUMALINAO**  
**OFFICE OF THE SANGGUNIANG BAYAN**



**EXCERPTS FROM THE MINUTES OF THE 19<sup>th</sup> REGULAR SESSION OF THE 12<sup>TH</sup> SANGGUNIANG BAYAN OF DUMALINAO, ZAMBOANGA DEL SUR, HELD AT SB SESSION HALL ON DECEMBER 19, 2022.**

**Present:**

- |                                   |                        |
|-----------------------------------|------------------------|
| <b>HON. LORENZO S. ALCANTARA</b>  | - Municipal Vice Mayor |
| <b>HON. RONALDO D. ENCABO</b>     | - SB Member            |
| <b>HON. FREDERICK R. BALANDRA</b> | - SB Member            |
| <b>HON. HERMES B. CABALES</b>     | - SB Member            |
| <b>HON. MA. GEMMA C. ALBISO</b>   | - SB Member            |
| <b>HON. RHOLLY A. LABANG</b>      | - SB Member            |
| <b>HON. JELITO R. PEÑONAL</b>     | - SB Member            |
| <b>HON. JESSIE NIEL C. PAULO</b>  | - ABC President        |
| <b>HON. JEZIEL R. DAGUPAN</b>     | - SKF President        |
| <b>HON. ROMEO D. PARILA</b>       | - IPMR                 |

**Absent:**

- |                              |                          |
|------------------------------|--------------------------|
| <b>HON. ARNOLD L. FLORES</b> | - SB Member – Sick Leave |
| <b>HON. ROMEO G. LIGAN</b>   | - SB Member – Sick Leave |

**ORDINANCE NO. 2022-12-472**

**AN ORDINANCE ENABLING THE GRANT OF ADDITIONAL ALLOWANCE AND WAGE TO THE EMPLOYEES OF LOCAL GOVERNMENT UNIT OF DUMALINAO, ZAMBOANGA DEL SUR, AND PROVIDING FUNDS THEREOF AND FOR OTHER PURPOSES.**

**WHEREAS,** under Republic Act 7160, otherwise known as the Local Government Code of 1991, Section 447 (a), (1), (viii), the Sangguniang Bayan, subject to the provision of the Code and pertinent laws, determine the position and the salaries, wages, allowances and other emoluments and

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Date: 03-01-23 / 11:15 AM

By: *[Signature]*

**SANGGUNIANG BAYAN OF DUMALINAO, ZAMBOANGA DEL SUR**



*[Handwritten signatures of council members]*

benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of program, project, services, and activities of the municipal government;

**WHEREAS**, as stewards of God's great creation and to help establish a just social life where humankind is the greatest creation of God, thus accountable to them;

**WHEREAS**, a road path to attain a just social life is to uplift the living condition of the people to which local employees are not excused and exempt;

**WHEREAS**, often times One Thousand Pesos (₱1,000.00) could hardly survive in a day;

**WHEREAS**, in pursuit of the general welfare code and as commitment and duty to serve, that even as Christ came that we might have life and we have life and have it abundantly, so as officials and stewards of God great works are to bear this fact to be sympathetically conscious of others distress with a desire to alleviate one's life;

**WHEREAS**, after careful review and exhausted deliberation, finding the same sound, proper, and in order;

**NOW THEREFORE**, on motion of **HON. HERMES B. CABALES** and severally seconded by august body present during the session;

**BE IT ORDAINED** by the 12<sup>th</sup> Sangguniang Bayan of Dumalinao, Zamboanga del Sur in session assembled, that:

**SECTION I. TITLE** – This ordinance shall be known as “*Enabling Ordinance to Grant Additional Allowance and Wage.*”

**SECTION II. DECLARATION OF POLICY** - It is the policy of the state to promote a just and dynamic social under that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living and an improved quality of life for all.

**SECTION III. PURPOSE** – To attain economic balance and better social economic. To have life and have it meaningfully and abundantly. To respond to the primordial objective of the government in order to develop the community and improve the well-being of the regular employees and Contract of Service/Job Order workers in the Local Government Unit of Dumalinao, Zamboanga del Sur.

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SANGGUNIANG BAYAN OF DUMALINAO, ZAMBOANGA DEL SUR



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*(Handwritten signatures of the Sangguniang Bayan members)*



**SECTION IV. GRANT OF ADDITIONAL ALLOWANCE AND WAGE.** The Local Government Unit of Dumalinao shall grant additional allowance and wage to the employees in the following manner:

a. Two Thousand Pesos (Php2, 000.00) per month as an additional allowance for regular/permanent employees;

b. Wage additional of Fifty Pesos (Php50.00) per day and/or living wage for Contract of Service, Job Order, and any other workers.

**SECTION V. APPROPRIATION.** The amount necessary to carry out provisions of the ordinance following its enactment shall be included in the ensuring appropriation ordinance embodying annual or supplemental budget and every year thereafter, the same shall be included in the annual budget for personal services.

For the first year of the implementation of this ordinance the office of the Municipal Mayor is hereby authorized to source out funds for the purpose.

**SECTION VI. APPLICABILITY CLAUSE** – Any resolution, regulation, orders, and ordinance consistent herewith shall be valid and forming a part and supplementary to this ordinance.

**SECTION VII. REPEALING CLAUSE** – All orders, rules, regulations, ordinances and laws of local effect inconsistent herewith are modified or repealed accordingly.

**SECTION VIII. SEPARABILITY CLAUSE** – should any part or provision of this ordinance be declared in invalid or unconstitutional the provision hereof which are not affected thereby shall continue to be in full force and effect of law.

**SECTION IX. EFFECTIVITY.** This ordinance shall take effect upon review and approval.

**ENACTED** this 19<sup>TH</sup> day of DECEMBER 2022 at Dumalinao, Zamboanga del Sur.

**I HEREBY CERTIFY** to the correctness of the foregoing Ordinance.

  
**ATTY. MAYUS RYAN D. ANDO**  
SB Secretary

SANGGUNIANG BAYAN OF DUMALINAO, ZAMBOANGA DEL SUR

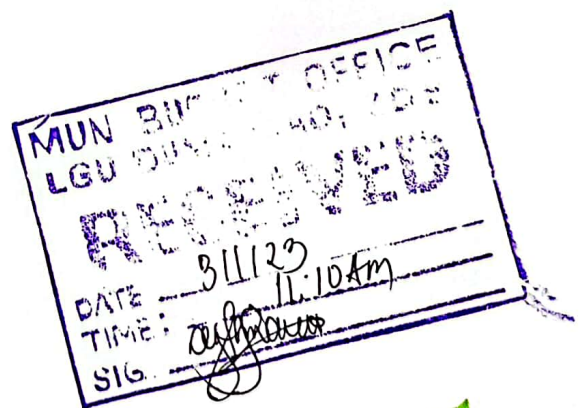


Attested by:

  
**LORENZO S. ALCANTARA**  
Municipal Vice-Mayor – Presiding Officer

Approved by:

  
**JUNAFLO R S. CBRILLES, RMT, MAGD**  
Municipal Mayor



SANGGUNIANG BAYAN OF DUMALINAO, ZAMBOANGA DEL SUR



